



gener8tor 2024

ANNUAL REPORT



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A photograph of two men in dark suits speaking at a podium. The man on the right is holding a microphone and gesturing with his left hand. The man on the left is also holding a microphone. The background is a plain wall with a door frame visible. The entire image is overlaid with a semi-transparent red filter.

A message from our Founders

Dear Friends, Partners, and Supporters,

As we reflect on 2025, we are grateful for the extraordinary founders, partners, mentors, investors, and supporters who continue to make gener8tor's mission possible. Together, we are building a platform that empowers entrepreneurs, creators, and innovators to transform bold ideas into companies that create jobs, solve real problems, and strengthen communities. In 2025, gener8tor continued to expand its national and global reach. Through our investment accelerators, pre-accelerators, corporate innovation programs, skills-based workforce initiatives, and conferences, we supported founders tackling challenges across industries—from AI and fintech to clean energy, agriculture, and health technology. Our accelerator cohorts remained highly competitive, attracting thousands of applicants from around the world and investing in founders building the next generation of high-growth companies. In 2025, we invested in 114 companies and accelerated 239 new startups. gener8tor Skills graduated 639 individuals and placed 421 into new roles with an average salary of \$64,943.

At the same time, we deepened partnerships with corporations, governments, and economic development organizations to launch new programs and strengthen innovation ecosystems across the United States. From sustainability and energy accelerators to regional startup initiatives and new accelerator programs, these partnerships help ensure that high-potential founders everywhere have access to the mentorship, capital, and networks needed to grow.

A major focus in 2025 was working more closely with universities to help translate research into real companies. gener8tor partnered with universities across the country and worked with 46 university spinout companies during the year. This effort reflects a broader belief: while universities are engines of discovery, it often takes an estimated \$100 million in research expenditures to produce a single startup. We believe gener8tor can help make that process far more efficient—providing mentorship, capital, and commercialization support that accelerates the journey from lab to market.

Looking ahead to 2026, we are particularly excited about our University Recruitment Initiative, designed to identify and support the most promising founders emerging from research institutions across the country. By working closely with universities and their technology transfer offices, we aim to help more researchers become entrepreneurs and ensure groundbreaking ideas reach the marketplace faster.

None of this work would be possible without the mentors, investors, corporate partners, community leaders, and—most importantly—the founders who inspire us every day. Thank you for being part of the gener8tor community and for helping us build a more innovative and entrepreneurial future.

With gratitude,
Troy Vosseller & Joe Kirgues
Co-founders, gener8tor

Mission

To be the best partner for a community to invest in its best and brightest.

Company Profile

gener8tor fosters innovation ecosystems through its accelerator programs, venture funds, and skills-based workforce initiatives. With a strong track record of supporting high-growth companies, gener8tor has expanded across the U.S. and internationally, building partnerships with governments, corporations, and economic development organizations to drive entrepreneurship and economic impact.



15,270

Jobs



114

Investments in 2025



\$2.9B+

Funding



239

Startups Accelerated in 2025

Fund Performance*

15.85%

NET IRR

3.06

NET TVPI

1.48

NET DPI

*All figures net of carried interest and management fees as of Q4/2025; composite returns of gener8tor Fund I, II, III, IV, Minnesota Fund I and Minnesota Fund II.

gener8tor Values

See Genius in Every Community

- We believe the company has a chance to accomplish a generational challenge in bridging genius with opportunity.
- We see this work as a privilege and pursue the unheralded opportunity.
- We treat everyone we encounter (including each other) with the utmost respect for the immense task they are taking on.
- We believe it can be done in any community.

Never Self-Defeat

- Every talent and effort we have must be given its own chance to find its highest and best use.
- When we believe we will pursue our highest potential, we set the bar for our participants and for our communities.
- We strive to leave everyone we interact with better off for having had that interaction.
- We play to win. We are responsive. We chase every lead until we get a “yes” or “no.”

Curiosity

- We have the privilege of supporting our communities’ best and brightest as they chart the next chapter of creativity and innovation.
- Our curiosity makes our work both fun and possible as it commits us to learning the steps necessary for our mission to succeed.
- We find hidden gems others overlook because we’re looking for genius in more places, and we keep looking when others have quit.
- We have a bias toward action.

No Job Is Beneath Us

- We commit to our mission when we see the task necessary to accomplish it as ours.
- We wipe down the tables after lunch and load up the U-Haul with as much enthusiasm as we have attending a gener8tor NASCAR race or a Yung Gravy concert.
- We are motivated by building a better tomorrow for the communities we interact with.
- We know our mission faces daunting odds that require a team committed to endure the difficulties.
- We work as a team to get \$#!^ done!

“That Guy Emailed Me”

- We believe the success of our mission requires one-to-one introductions, connections, and service.
- We build strong, personal relationships — text message basis.
- We pursue and endure. We take a bottom-up approach to everything we do. We don’t take shortcuts.
- The best way to find quality is through quantity.



~80% of venture capital went to startups in California, New York and Massachusetts

Traditional VC approaches overlooked founders who didn’t fit the traditional profile

Startups suffered from a lack of efficient early-stage capital and mentorship support

gener8tor Story

In 2012, gener8tor Co-founders Troy Vosseller and Joe Kirgues were attorneys working on VC deals. They experienced first-hand a number of challenges in the venture capital market. gener8tor formed as a new mechanism to capitalize on the talent and opportunity in places and with people that VCs had been overlooking.



2012
Founded

104
Full-time Employees

Programs at a Glance

Supporting our mission one accelerator at a time. Explore our programs supporting startups, corporations, career seekers and artists.



Capital & Mentorship Support

gener8tor's Investment Accelerators connect founders with meaningful capital and hands-on support. We accept only 5-6 companies per cohort, enabling a truly concierge-style experience where our full team and entire network is dedicated to helping startups scale.

Over 12 weeks, we deliver funding and curated introductions to top mentors, technologists, corporate partners, angel investors, and venture capitalists. The result: highly individualized support, access to 100+ network connections, and a path toward accelerated growth and long-term success.



Coaching Support

Our free gBETA accelerator runs year-round in cities across the U.S., selecting up to five startups per cohort for a 12-week program. Companies get individualized coaching, mentorship, investor pitches, and \$1M+ in perks from top vendors. The goal is for graduates to join an investment accelerator or raise a seed round.



Corporate Venture & Innovation Opportunities

Our Corporate Innovation Network members-only network offers an intimate forum to facilitate corporate access to leading venture capitalists and startups, exposure to class-leading technologies, exchange of best practices from peer executives and formation and growth of corporate venture capital funds and innovation departments.



Connecting Startups, Investors & Industry Leaders

BOLT is gener8tor's flagship innovation conference, a multi-track event that brings together startup founders, investors, corporate innovation leaders, and ecosystem builders under one roof.

Designed to move conversations beyond introductions, BOLT combines curated programming, dynamic speakers, and structured Lightning Round meetings to create the kind of environment where the right connections lead to real opportunity. At its core, BOLT reflects gener8tor's belief in the power of in-person connection and its commitment to being the best partner for a community investing in itself.



Career Training Support

The gener8tor Skills Accelerator is a virtual, fast-paced reskilling program that equips individuals with the tools to succeed in high-demand roles within their communities or through remote opportunities nationwide.

Through small, cohort-based groups, participants build technical expertise and personal confidence, supported by individualized career coaching to help them achieve meaningful employment outcomes. Graduates earn stackable credentials, including certifications from gener8tor, Microsoft, and LinkedIn. In select programs, graduates can secure industry-recognized credentials.



Mentorship Support

gener8tor Art supports visual and music artists as entrepreneurs, providing resources, mentorship, and connections to help them grow. Our programs help creative professionals achieve greater success by providing concierge support and mentorship needed to maintain a sustainable practice and navigate creative industries.

The free programs serve local creative communities through professional development workshops, one-on-one mentorship, and grant funding for artists, musicians, designers, filmmakers and other creative professionals.

gener8tor Impact

15,270

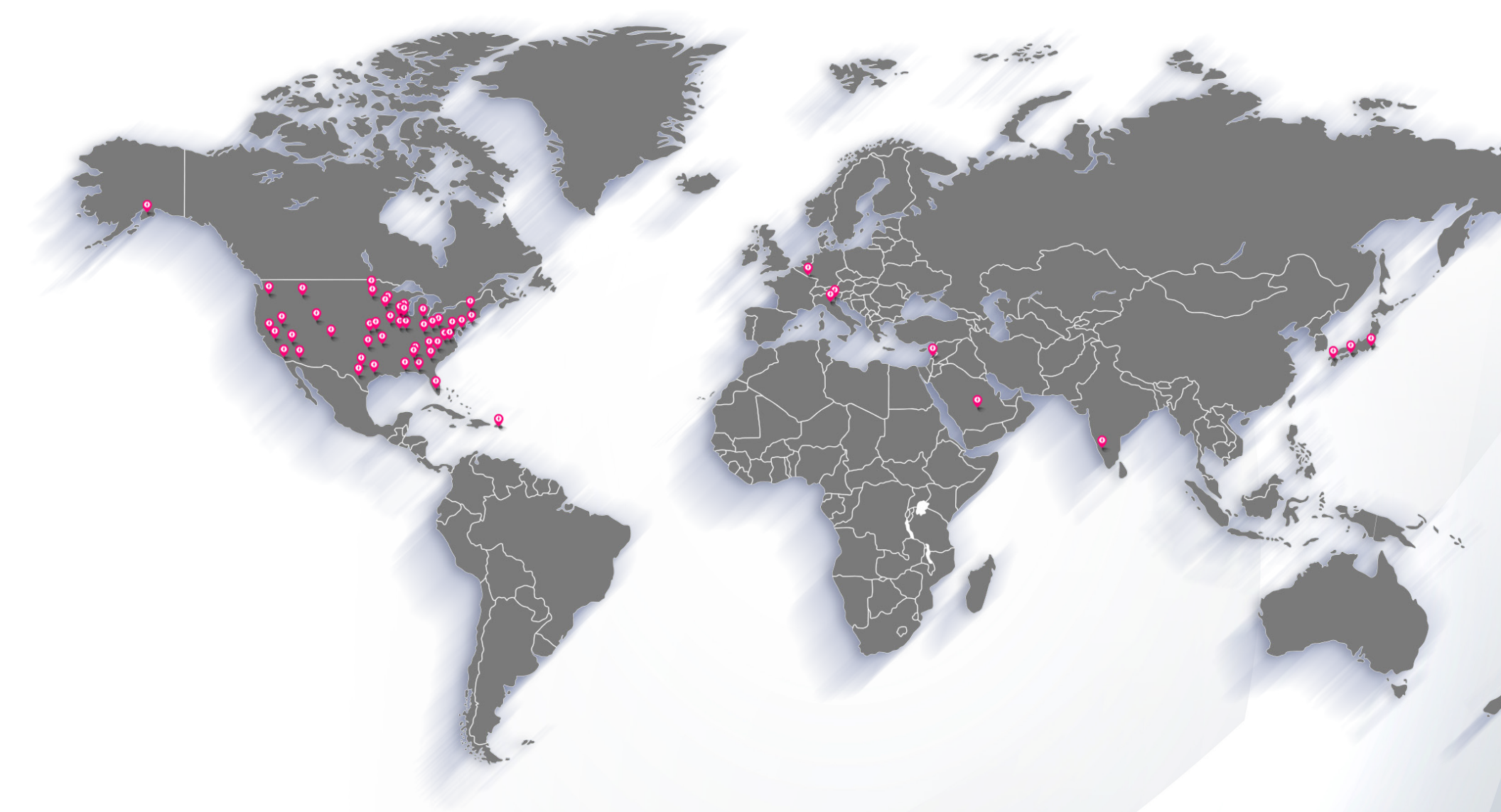
JOB

\$2.9B+

FUNDING

441

TOTAL ACCELERATOR COHORTS



2,174

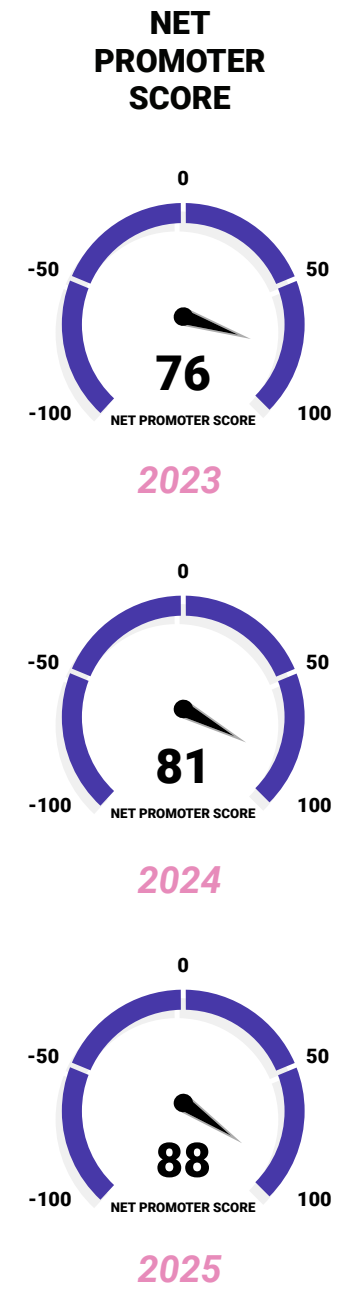
STARTUPS

50

COMMUNITIES

6,047

TOTAL PARTICIPANTS



• • • www.gener8tor.com/investment-accelerators • • •

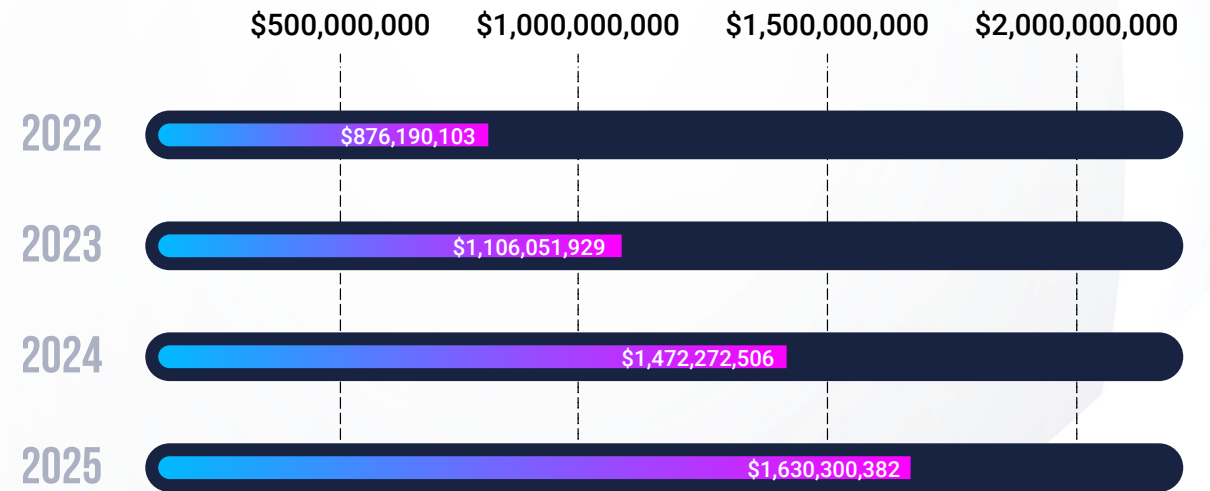
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8,324
 JOBS


669
 PORTFOLIO
 COMPANIES

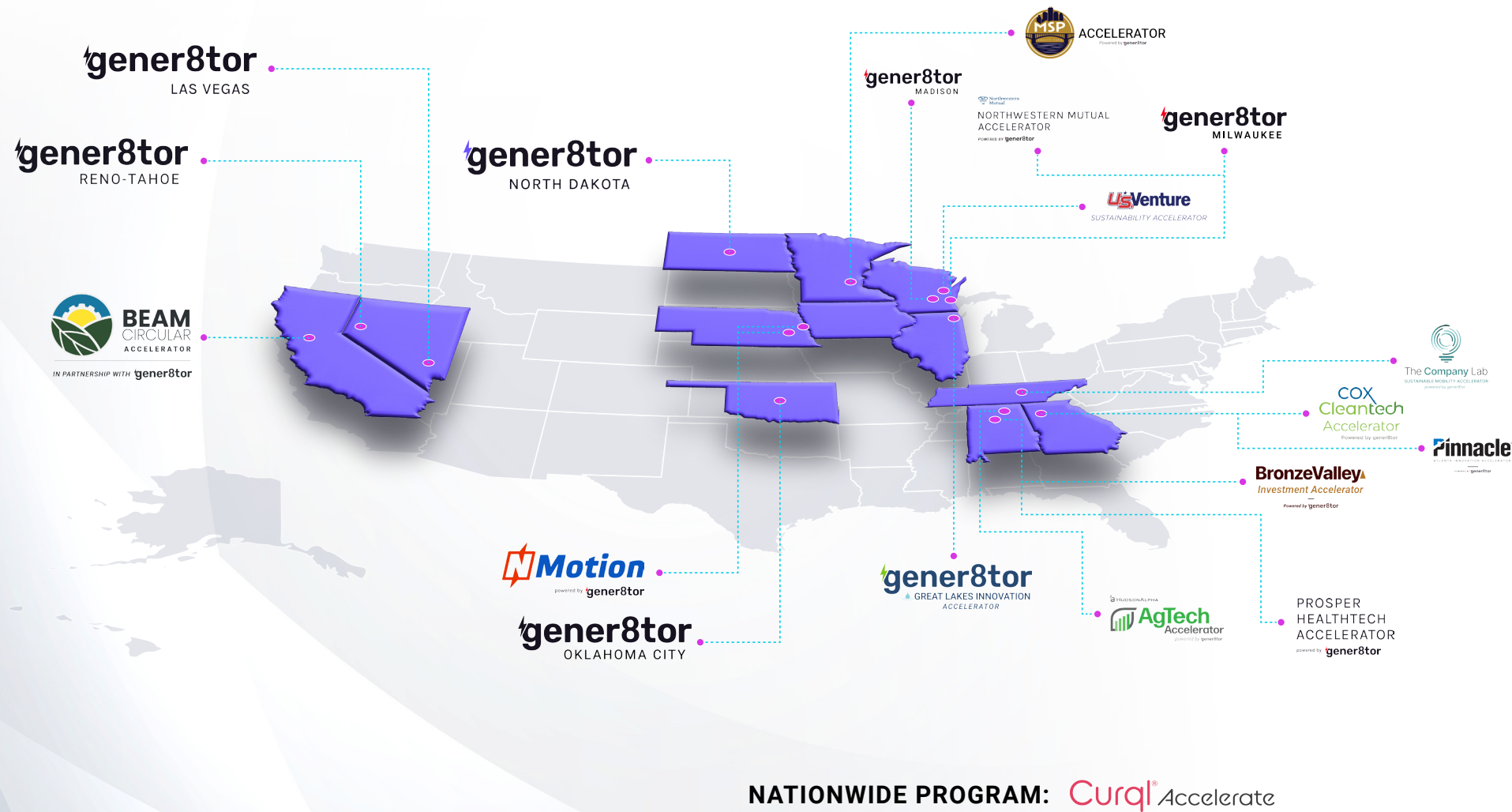


MONEY RAISED



gener8tor

ACCELERATOR



Thank you to our Investors + Sponsors + Partners



"gener8tor gave us exactly what we needed to accelerate our growth. The personalized mentorship and strategic introductions from the team opened doors we couldn't have accessed on our own. They helped us focus on what mattered most, and that clarity kept us moving forward throughout the program. In just a few months, we launched 2 pilot projects (including our first paying customer!), made our first full-time hire, completed our first AI training cycle, and built out our core platform. gener8tor gave us the network and momentum we needed to grow."



Virginia Szepletowski
Co-founder and CEO
NYAD

"Being the first international company selected for the Cox Cleantech Accelerator was a major milestone for Uptime Analytics. The program helped us secure a pilot with a global aluminum manufacturing leader, begin market research with GaMEP to shape our U.S. expansion strategy, and connect with an outstanding network of mentors and investors. It was a key step in accelerating our entry into the U.S. industrial market. Atlanta is clearly becoming a fast-growing cleantech hub, and we're excited to help build it."



Oscar Hoyos
Co-founder and CEO
uptime ANALYTICS



\$974M+
IN CAPITAL
RAISED BY gBETA
ALUMNI

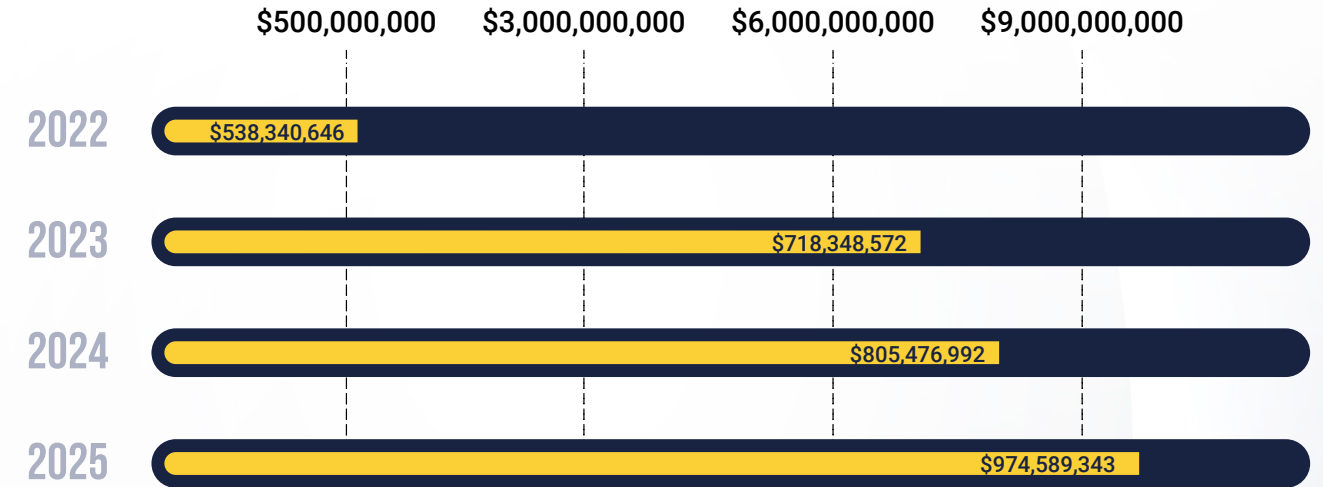


6,940
JOBS



1,504
ALUMNI

MONEY RAISED

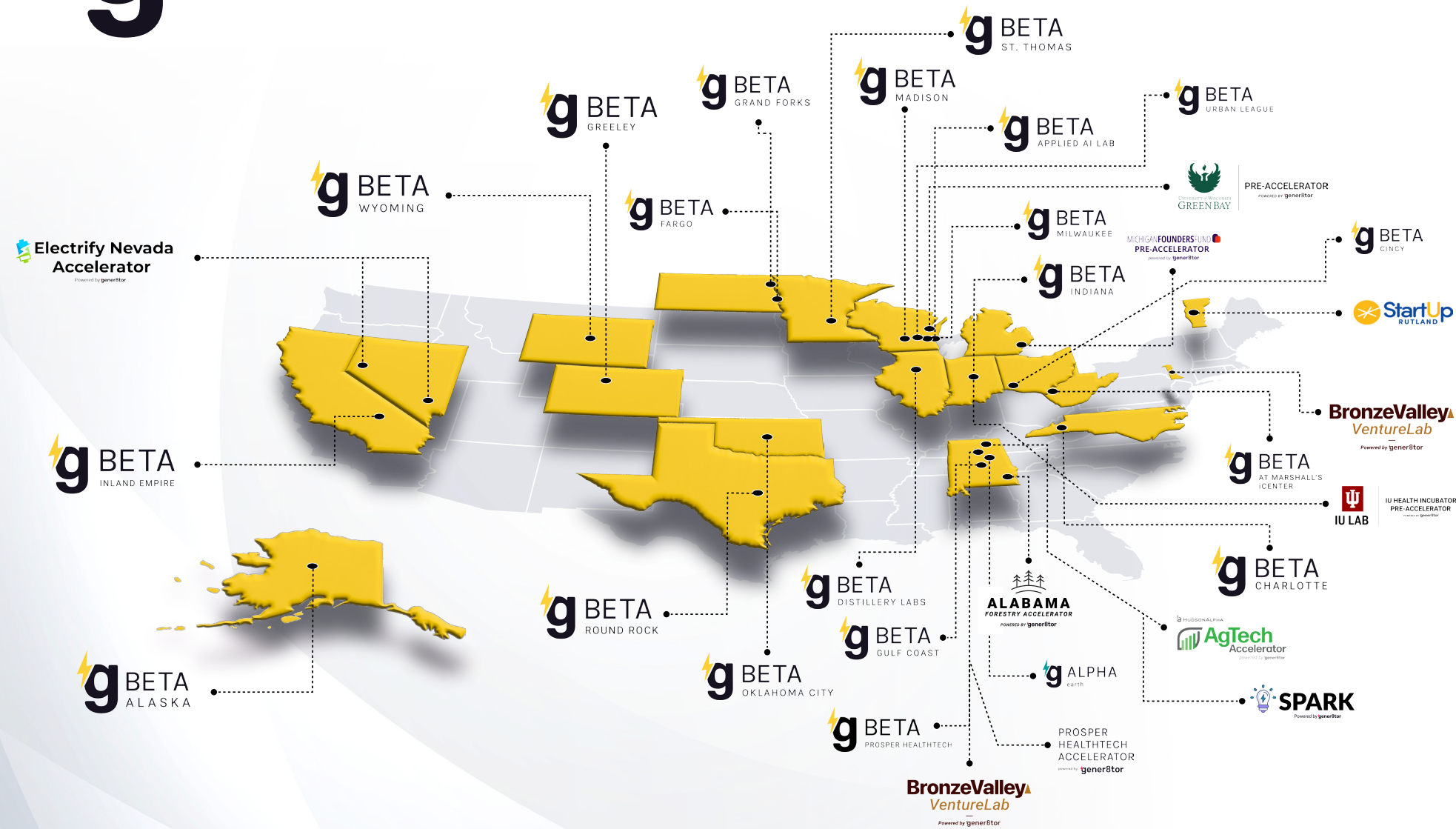


Participating companies receive:

- Individualized coaching and mentorship from the team of nationally ranked accelerator gener8tor on company growth and investor readiness
- Weekly "Lunch & Learns" and "Mentor Swarms"
- Investor and accelerator pitches
- \$1M+ in deals and perks from vendors like IBM Cloud, Rackspace, Amazon, Paypal, Zendesk, Hubspot and Microsoft
- Ongoing post-program support and gener8tor community involvement and offerings

Our free gBETA accelerator runs year-round in cities across the U.S., selecting up to five startups per cohort for a 12-week program. Companies get individualized coaching, mentorship, investor pitches, and \$1M+ in perks from top vendors. The goal is for graduates to join an investment accelerator or raise a seed round.





Success Story

Through its partnership with the Indiana Economic Development Corporation (IEDC), gBETA Indiana has become a launchpad for high-growth startups across the state. Across 45 cohorts nationwide, gBETA companies have supported over 1,185 jobs and raised more than \$164M in funding — a track record that speaks to the power of connecting ambitious founders with the right mentors, resources, and networks. In Indiana, that partnership with the IEDC is helping ensure homegrown entrepreneurs have the support they need to build and scale right here in the state.

Thank you to our Investors + Sponsors + Partners



"I would strongly recommend participating in the gBETA program for many reasons. My overall experience is excellent and I have not found the support gBETA gives me in any other program I have attended before. I would recommend the program because of the invaluable feedback we receive by the gBETA Program Manager, the mentors, the advisors, the connections with other businesses, and the overall people who care about the startup's success. There is a difference between being a professor or an engineer or a physician than to being an entrepreneur. I acquired significant skills through the gBETA program that help us make the decisions that need to be made to grow the business."



Ahmed Hashim
CEO & Founder

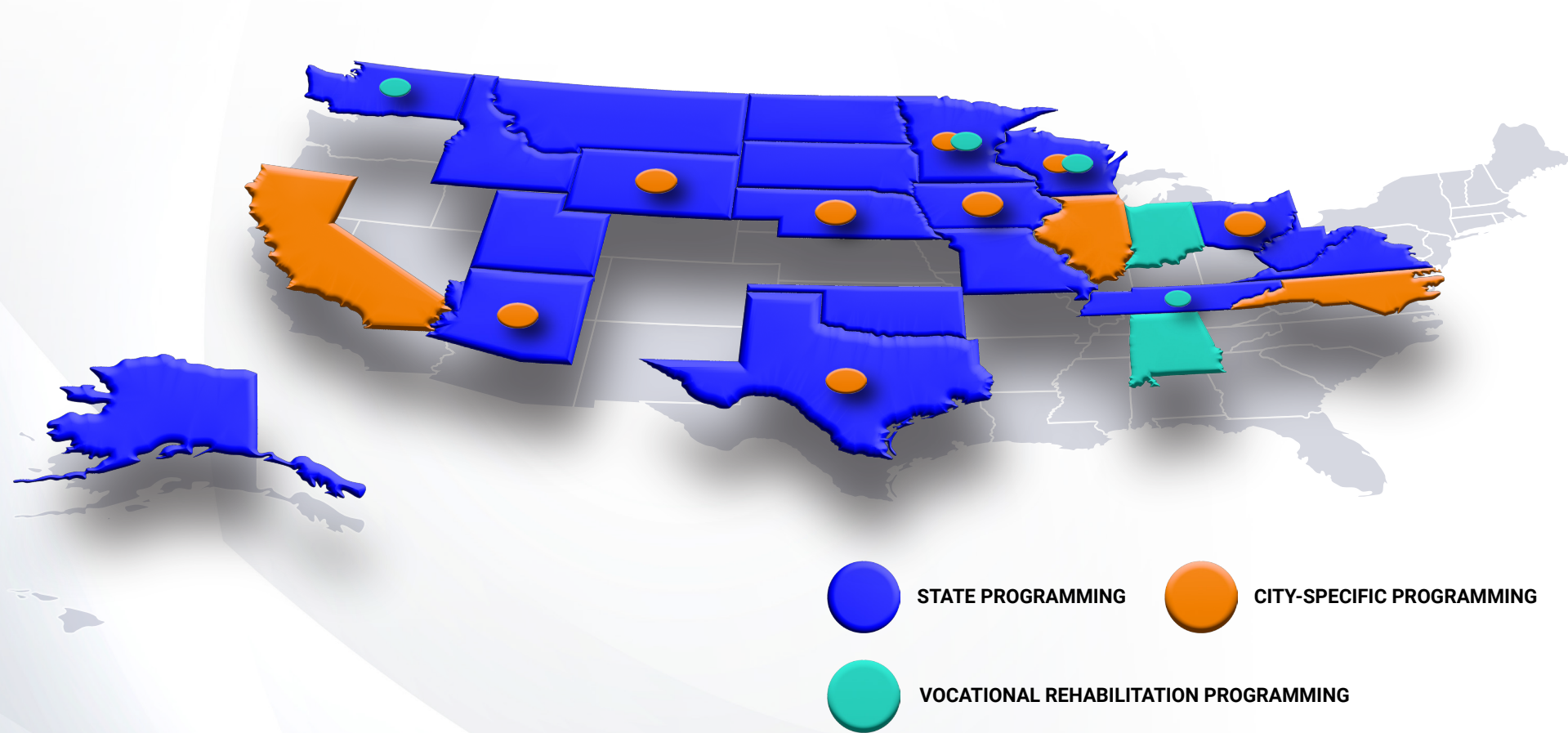


"Before joining the gBETA program, we had a basic prototype and we just secured IP. There wasn't really a clear direction where we were going. We wanted to learn more about what we needed to do to actually bring our product to market. Through the program, we learned a lot including how to talk to investors, developed our revenue model, and perfected our pitch deck. And throughout this process, we got to meet a lot of great people!"



Raishma Anwar
CEO & Co-Founder





CITY SPECIFIC PROGRAMMING

- Charlotte, North Carolina
- Cheyenne, Wyoming
- Chicago, Illinois
- Des Moines, Iowa
- Fox Valley, Wisconsin
- Goodyear, Arizona
- Licking County, Ohio
- Lincoln, Nebraska
- Moreno Valley, CA for Veterans
- Omaha, Nebraska
- Prior Lake, Minnesota
- Racine, Wisconsin
- San Antonio, Texas

STATE PROGRAMMING

- Alaska
- Arizona
- Idaho
- Iowa
- Minnesota
- Missouri
- Montana
- North Dakota
- Ohio
- Oklahoma
- Puerto Rico
- South Dakota
- Southern Virginia
- Tennessee
- Texas for Veterans
- Utah
- Washington
- West Virginia
- Wisconsin
- Wyoming

VOCATIONAL REHABILITATION PROGRAMMING

- Alabama
- Indiana
- Minnesota
- Tennessee
- Washington
- Wisconsin

Companies That Have Hired Our Graduates



J.P.Morgan



BOLT

POWERED BY gener8tor

PRESENTED BY

**INDIANA
FOR
THE BOLD**

Economic
Development
Corporation

BOLT is gener8tor's flagship innovation conference, a multi-track event that brings together startup founders, investors, corporate innovation leaders, and ecosystem builders under one roof. Designed to move conversations beyond introductions, BOLT combines curated programming, dynamic speakers, and structured Lightning Round meetings to create the kind of environment where the right connections lead to real opportunity. At its core, BOLT reflects gener8tor's belief in the power of in-person connection and its commitment to being the best partner for a community investing in itself.



569
REGISTRATIONS



205
STARTUPS IN
ATTENDANCE



392
LIGHTNING ROUND
MEETINGS

BOLT 2025 brought together corporate leaders, investors, and startups for gener8tor's flagship event centered on innovation, partnership, and growth. The event was designed to create the kind of environment where meaningful conversations happen naturally and the right introductions lead to real opportunity. Generously sponsored by the Indiana Economic Development Corporation, BOLT provided a stage for bold speakers and big ideas from Indiana and beyond.

More than anything, BOLT reflected gener8tor's belief in the power of in-person connection and its commitment to being the best partner for a community to invest in itself. By using gener8tor's platform to bring together builders, doers, and decision-makers, BOLT helped shape the future of innovation through relationships that can continue long after the event ends.



"The BOLT experience was incredibly valuable for Quality Insights. It gave us a front-row seat to the startup pitch environment—watching founders share their ideas, engage with mentors and investors, and tackle real-world challenges. As we step forward with ThinkSpace for Rural Health Innovation, participating in BOLT energized our efforts and helped us connect more deeply within the innovation ecosystem. It reinforced just how important it is to build strong pathways that help innovators move from great ideas to real-world impact."



Biddy Smith
Director, Thinkspace Labs at Quality Insights



• • www.gener8tor.com/art

gener8tor ART

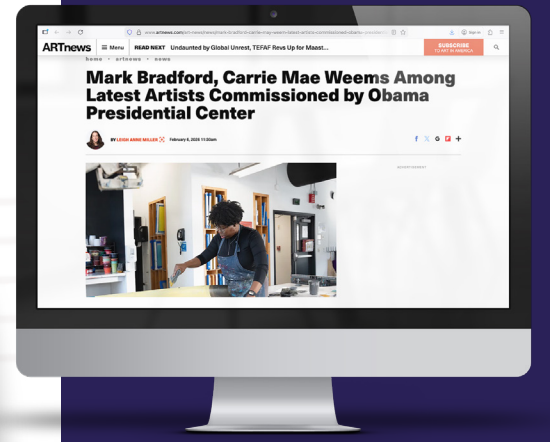
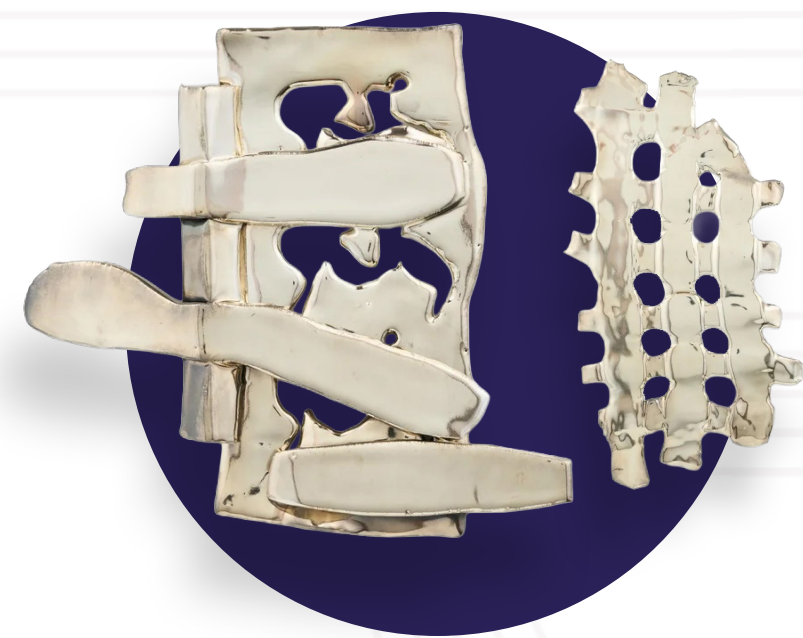


gener8tor Art supports visual and music artists as entrepreneurs, providing resources, mentorship, and connections to help them grow. Our programs help creative professionals achieve greater success by providing concierge support and mentorship needed to maintain a sustainable practice and navigate creative industries. The free programs serve local creative communities through professional development workshops, one-on-one mentorship, and grant funding for artists, musicians, designers, filmmakers and other creative professionals.

Brit Krohmer Spring 2025 gener8tor Art Artist

Brit Krohmer is a Milwaukee-based artist, educator, and art handler whose practice examines labor, material transformation, and the role of display in shaping meaning. Working primarily in sculpture and ceramics, she creates objects that reference industrial processes, inherited knowledge, and the visual language of utility.

Krohmer has worked across exhibition design, curation, fabrication, and education, sharing skills and building environments that support both artists and audiences. She is the co-founder of e.s.r., an exhibition space and bookstore in Milwaukee, Wisconsin, rooted in process, dialogue, and shared authorship.



Highlights

gener8tor Art participated in the inaugural Door County Contemporary Art Fair, where we exhibited works by gART alumni, June 5-8th, 2025.

Hosted a panel discussion on the creative economy at the art fair.

Popup exhibition at the Wisconsin Economic Development Summit and field trip to EXPO Chicago Art Fair.

gener8tor Art alum Tyanna Buie worked on an installation for the Obama Presidential Center.



LIGHTNING ROUNDS



gener8tor Lightning Rounds facilitates curated, one-on-one pitch sessions between startups and investors. Participants are strategically recruited, then investors select the founders they'd like to meet. On the day of the event, investors meet with those startups in back-to-back, 15-minute, high-energy pitch sessions designed to be fast paced and impactful. Held multiple times a year, each Lightning Round focuses on a specific industry vertical or thematic area. The goal is to spotlight promising startups and spark new opportunities for investment, mentorship, and collaboration across gener8tor's international network.



APPLY

Apply to participate in Lightning Rounds by providing company information.



SELECTION

Investors select startups they would like to meet 1:1 with during Lightning Rounds.



MATCH

Startups are matched to investors based on investor selections from startup applications.



PITCH

Startups meet with investors to discuss potential investment opportunities.

Lightning Rounds by the Numbers



16
EVENTS



542
INVESTORS



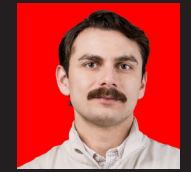
4,037
CONNECTIONS



1,700
STARTUPS

Startup

"We were able to be considered for an investment from Innovation Works mid-application for the AlphaLab accelerator. We successfully gained that, which includes a \$100K investment. We are also in ongoing conversations with Samantha from BioCrossroads who we were also introduced to through a Lightning Rounds."



Zach Sawaged
Founder



Investors

"Had lots of follow-up conversations from Lightning Rounds. Made a \$300K investment in a company called 1Director."



Paul Borowick
Underdog Labs

"We got more from 1 day of Lightning Rounds than the last 10 years combined."



Aaron Spurlock
Quality Insights



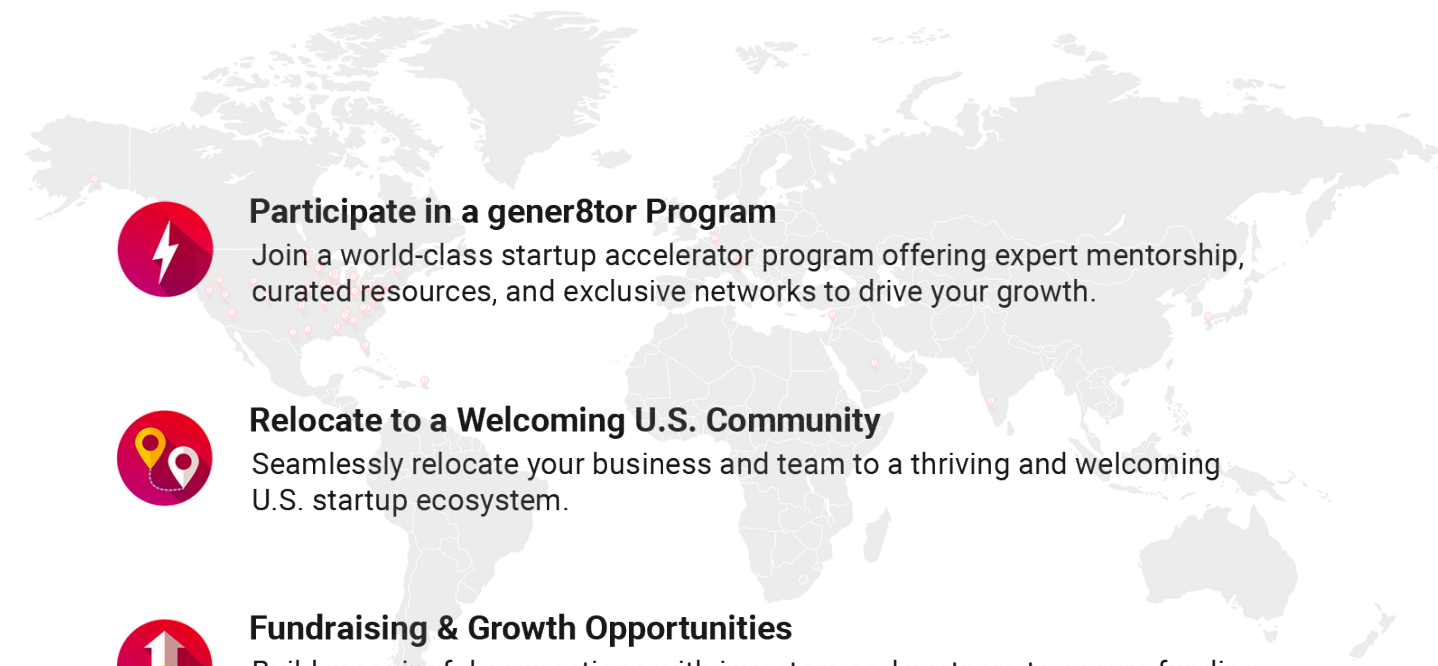
gener8tor
SOFT LANDING PAD



gener8tor's Soft Landing Pad program empowers international entrepreneurs to establish and scale their startups in the United States. The Soft Landing Pad program provides a streamlined pathway to success, offering access to a validated and repeatable immigration process, corporate relocation support, and a wealth of resources designed to help international founders thrive in the U.S. market.

Welcoming International Companies to the United States

gener8tor's Soft Landing Pad is seeking international startup founders interested in relocating their companies to the United States for an upcoming gener8tor program. Join our waiting list for the opportunity to establish your startup in the U.S. as part of the gener8tor community.



Participate in a gener8tor Program

Join a world-class startup accelerator program offering expert mentorship, curated resources, and exclusive networks to drive your growth.



Relocate to a Welcoming U.S. Community

Seamlessly relocate your business and team to a thriving and welcoming U.S. startup ecosystem.



Fundraising & Growth Opportunities

Build meaningful connections with investors and partners to secure funding and scale your business.

"Every mentor, every employee of gener8tor and Waukesha County Technical College, and even investors were really trying to help and guide us on our business. Especially Sarah of WCTC was especially very passionate about trying to help us. And of course Clayton was probably the best person we got to know from the program. We felt like he was being a part of our team, and a very close friend."



Seoho Lee
Co-Founder and CTO

exerchain

"We got a letter of interest for some investors and we needed to hire a lot of new talents. So we jump into this gener8tor opportunity and just ask ourselves, maybe it would be a good chance for us to pause a bit and see how the world looks like overseas. And so gener8tor looked like a perfect next step for us."



Guido Mazza
MD/Founder



State by State

STATE	COMPANIES	OPERATING COMPANIES	CLOSED COMPANIES	EXITED COMPANIES	CUMULATIVE FUNDING	EMPLOYEES
Alabama	127	114	11	2	\$62,577,146	578.5
Alaska	35	25	10	0	\$7,529,513	114.0
Arizona	6	6	0	0	\$15,427,000	47.5
Arkansas	1	0	1	0	\$600,000	3.5
California	91	71	16	4	\$230,827,847	673.5
Colorado	39	31	7	1	\$26,055,643	151.5
Connecticut	5	4	1	0	\$2,465,000	23.5
Delaware	19	17	2	0	\$12,500,000	356.5
Florida	27	24	3	0	\$53,677,200	222.0
Georgia	34	27	7	0	\$38,993,024	190.0
Hawaii	0	0	0	0	0	0.0
Idaho	2	2	0	0	\$310,000	13.5
Illinois	99	85	11	3	\$289,310,662	804.0
Indiana	148	130	15	3	\$49,366,212	555.0
Iowa	4	2	1	1	\$4,667,500	11.0
Kansas	3	2	1	0	\$3,658,000	5.5
Kentucky	8	5	3	0	\$5,038,500	31.5
Louisiana	2	2	0	0	\$3,423,300	17.0
Maine	1	1	0	0	\$166,000	3.0
Maryland	8	5	3	0	\$4,396,503	13.5
Massachusetts	18	14	2	2	\$34,858,000	157.5
Michigan	36	29	6	1	\$13,750,664	173.0
Minnesota	70	54	13	3	\$184,125,715	427.0
Mississippi	2	2	0	0	\$35,000	9.5
Missouri	13	11	2	0	\$28,379,810	73.0

STATE	COMPANIES	OPERATING COMPANIES	CLOSED COMPANIES	EXITED COMPANIES	CUMULATIVE FUNDING	EMPLOYEES
Montana	1	1	0	0	\$385,000	6.0
Nebraska	47	27	19	1	\$24,297,193	179.0
Nevada	28	25	3	0	\$8,686,843	76.5
New Hampshire	2	2	0	0	\$3,470,000	22.0
New Jersey	14	13	1	0	\$74,165,772	100.0
New Mexico	1	1	0	0	\$200,000	8.5
New York	54	45	7	2	\$159,651,959	420.5
North Carolina	26	19	6	1	\$24,408,282	144.0
North Dakota	41	39	2	0	\$20,517,896	130.5
Ohio	36	32	4	0	\$23,069,392	136.0
Oklahoma	54	44	8	2	\$11,183,500	159.0
Oregon	5	5	0	0	\$6,917,000	21.0
Pennsylvania	19	17	2	0	\$26,803,095	91.5
Puerto Rico	5	5	0	0	\$1,540,000	27.5
Rhode Island	0	0	0	0	\$0	0.0
South Carolina	4	4	0	0	\$3,315,000	13.0
South Dakota	2	0	2	0	\$1,395,000	0.0
Tennessee	9	9	0	0	\$7,667,000	39.5
Texas	82	62	18	2	\$78,831,848	446.5
Utah	2	1	1	0	\$17,639,000	87.5
Vermont	8	6	2	0	\$4,025,000	40.5
Virginia	15	14	1	0	\$25,492,729	68.0
Washington	2	2	0	0	\$2,877,000	10.0
Washington DC	8	6	2	0	\$12,476,000	29.0
West Virginia	4	4	0	0	\$3,050,000	5.5
Wisconsin	162	113	40	9	\$316,721,261	4,225.0
Wyoming	44	40	4	0	\$15,672,150	193.5

International Programs



Japan External Trade Organization

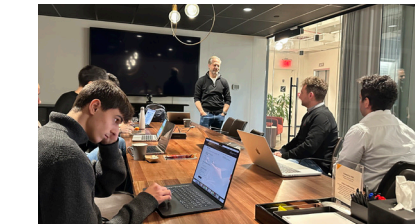


ITALIAN TRADE AGENCY

gener8tor is excited to have partnered with the Japan External Trade Organization (JETRO) to support Japanese startups within Japan as well as those expanding into the U.S. market. Through this collaboration, gener8tor provides mentorship, market insights, and connections to investors, customers, and ecosystem partners to help high-potential Japanese companies establish a foothold in the United States. This partnership strengthens cross-border innovation and creates new opportunities for collaboration between the Japanese and U.S. startup ecosystems.

gBETA Skyward: Aerospace & Advanced Manufacturing was an Italian program commissioned by and in collaboration with the Italian Region of Emilia-Romagna and co-funded by the European Union. The program focused on supporting eight Italian founders with international fundraising and strategic assessment on how to enter the United States venture ecosystem. In particular, with this strategic endeavor we partnered with European entrepreneurial support organizations, Feedel Ventures (European Venture Studio) and Officine Digitale (Italian Ecosystem Builder), positioning gener8tor as a key player in the European Advanced Manufacturing and DeepTech space, and underscoring gener8tor's drive for international expansion and partnership-building.

The ITA-NY Global Startup Program was a partnership between gener8tor and the Italian Trade Agency. The six-week accelerator supported ten innovative Italian startup companies to accelerate growth and expand into the U.S. market. The participating entrepreneurs were selected for their innovative products and services with strong potential for international growth. The first two weeks, we engaged virtually with founders overseas. The founders joined us in New York City for the remaining four weeks where they engaged with more than 30 mentors, toured Audible and got to experience networking in the United States.





gener8tor 2025

ANNUAL REPORT

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